

## **Garnishment and Personal Credit Problems**

When so ordered by the district and superior courts, the U.S. Secretary of Education or the Secretary's guaranty agency (in the case of defaulted student loans), the district will comply with the directives of a Writ of Garnishment filed against a staff member of the district. Each garnishment or action for collection of debts will be reviewed by the superintendent/designee and such information will become a part of the payroll record of the staff member. Attempts will be made to counsel any such staff member with regard to the staff member's financial problems. The district shall not discharge a staff member for the reason that a creditor of the staff member has subjected or attempted to subject unpaid earnings of the employee to a writ of wage garnishment directed to the district. This provision shall not apply if the garnishments on three or more separate indebtednesses are served upon the district within any period of twelve (12) consecutive months by the superior or district courts.

### **Legal References:**

RCW 6.27.040 State and municipal corporations subject to garnishment — Service of writ

RCW 6.27.170 Garnished employee not to be discharged — Exception

**Adoption Date: 11.14.94**

**Classification: Discretionary**

**Revised: 10.15.98, 03.08.11, 04.19**